



A EUROPEAN SOCIAL SECURITY NUMBER

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WHAT AND WHY? A EUROPEAN SOCIAL SECURITY NUMBER

REGULATION 883/04 ON
SOCIAL SECURITY
COORDINATION

DIRECTIVE ON
TRANSPARENT AND
PREDICTABLE
WORKING
CONDITIONS

POSTED
WORKERS
DIRECTIVE

COMPLIANCE
EMPLOYMENT
PACKAGE

ENFORCEMENT



TRANSPARANCY
EUROPEAN
LABOUR
AUTHORITY

DIRECTIVE ON
TEMPORARY
AGENCY WORK

THE EUROPEAN
PILLAR OF
SOCIAL RIGHTS

DEUTSCHE
BANK CASE ON
WORKING TIME

WHY?

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- Improve social security coordination for the 17.6 million EU citizens who move across EU Member States
- Enforce EU rules on social security, health and safety and working conditions to ensure fair mobility
- Enable decent work by enabling compliance with and control of 'equal pay for equal work at the same workplace'
- Create fair competition for all companies in the EU
- Improve the 242 mio. EU workers' knowledge of their social security, employment conditions and rights

HOW?

A EUROPEAN SOCIAL SECURITY NUMBER

- 1) The digital infrastructure
– A Digital European Social Security Number



- 2) The physical infrastructure
– A Personal Labour Card



A EUROPEAN SOCIAL SECURITY NUMBER

1) The digital infrastructure

– A Digital European Social Security Number



- Real-time information on:
 - social security
 - working time
 - employment
 - contractual relationships
 - vocational certificates
 - insurance

HOW?

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2) The physical infrastructure – A Personal Labour Card



- Reduce communicative barriers for the EU workers
- Improve monitoring for national labour inspectorates regarding place of work, place of employment, identity, working time, education, social security, and insurance, as well as tax payments
- Empower the workers possibility to ensure employer's compliance with insurance and contractual relationships

NATIONAL EXPERIENCES



HMS-card in the construction
and cleaning industry



Obligatory image
identification



Mandatory ID-cards on
construction sites



ID06-card in the construction
industry



Municipality of Copenhagen
ID-CARD

EUROPEAN EXPERIENCES

TESTA

EESSI



EHIC

IMI

REGULATION 883/04 OM SOCIAL SECURITY COORDINATION

POSTED
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MOBILITY
PACKAGE

DIRECTIVE ON
TEMPORARY
AGENCY WORK

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THE EUROPEAN
PILLAR OF
SOCIAL RIGHTS

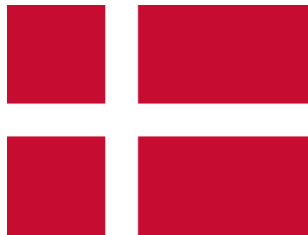
DIRECTIVE ON
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WHO IS ON BOARD?

European Federation
of Building
and Woodworkers



WHY NOW

1. We are on the defensive – especially on minimum wage initiative.
 - If the cure is right, but medicine is wrong – what alternative medicine do we device?

2. Influence action plan on social pillar.



OUR LOBBYING THIS FALL

The Commission:

- Close dialogue with DG EMPL
- Is considering presenting the ESSN and want to initiate an impact assessment

The Parliament:

- Big majority in favor of ESSN
- Demands it in the work program and action plan for social pillar.

So the time for pushing is now. Twofold purpose:

1. Maintaining the pressure and ensuring that the Commission presents the proposal
2. Ensuring the right content. Enforcement of work conditions. Not just de-bureaucratization and social security coordination.

NEXT STEPS

- a) Work for a strong and coherent Nordic push for ESSN incl. Labour card.
- b) Engage the European Trade Union movement, incl. EPSU, in active lobbying
- c) Dialogue, also on national level, with DG EMPL and influencing impact assessment
- d) Continued constructive dialogue

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DISCUSSION!



THANK YOU

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