



# A EUROPEAN SOCIAL SECURITY NUMBER AND PERSONAL LABOUR CARD

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# BACKGROUND

REGULATION 883/04 ON  
SOCIAL SECURITY  
'DINATION

DIRECTIVE ON  
TRANSPARENT AND  
PREDICTABLE  
WORKING  
CON

POSTED  
WORKERS  
DIP

**CONTROL**

**ENFORCEMENT**

**TRANSPARANCY**

EUROPEAN  
LABOUR  
AUTHORITY

ABILITY  
PACKAGE

DIRECTIVE ON  
TEMPORARY  
AGENCY WORK

THE EUROPEAN  
PILLAR OF  
SOCIAL RIGHTS

DEUTSCHE  
BANK CASE ON  
WORKING TIME

# WHY?

## A EUROPEAN SOCIAL SECURITY NUMBER WITH A PERSONAL LABOUR CARD



### TRANSPARENCY

1. Improve all 242 mio. EU workers' knowledge of their social security, employment conditions and rights

### ENFORCEMENT

2. Enforce EU rules and transparency regarding social dumping, undeclared work and social fraud to ensure fair mobility

### CONTROL

3. Eases control with decent working conditions for trade unions and authorities

# HOW?

## A EUROPEAN SOCIAL SECURITY NUMBER

- 1) The digital infrastructure  
– A Digital European Social Security Number



- 2) The physical infrastructure  
– A Personal Labour Card



## A EUROPEAN SOCIAL SECURITY NUMBER

### 1) The digital infrastructure

#### – A Digital European Social Security Number



- Real-time information on:
  - social security
  - workplace
  - working time
  - employment
  - contractual relationships
  - vocational certificates
  - insurance

# HOW?

## A EUROPEAN SOCIAL SECURITY NUMBER

### 2) The physical infrastructure – A Personal Labour Card



- Contains information from digital infrastructure

A tool that will:

1. Reduce communicative barriers for the EU workers
2. Improve control by national labour inspectorates and trade unions
3. Empower the workers possibility to ensure employer's compliance with collective agreements and contractual relationships, insurance etc.

Verified data should be checked in real-time by relevant authorities

# NATIONAL EXPERIENCES



HMS-card in the construction  
and cleaning industry



Obligatory image  
identification



Mandatory ID-cards on  
construction sites



ID06-card in the construction  
industry



Municipality of Copenhagen  
ID-CARD

## EUROPEAN EXPERIENCES

**TESTA – CORE IN EU'S  
DIGITAL DATA EXCHANGE**

**EESSI – ELECTRONIC  
EXCHANGE OF SOCIAL  
SECURITY**



**EHIC – EUROPEAN HEALTH  
INSURANCE CARD**

**IMI – ELECTRONIC  
INFORMATION FOR  
TRANSPORT**



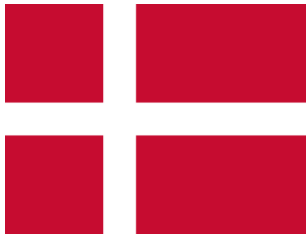
## WHY NOW

1. We are on the defensive – especially on minimum wage initiative.
2. We need alternative proposals.
3. Influence action plan on social pillar – Porto-summit May 7-8.



# WHO IS ON BOARD?

European Federation  
of Building  
and Woodworkers





## The Commission will:

- Start a pilot in 2021 to explore by 2023 launching a digital solution to facilitate the interaction between mobile citizens and national authorities, and improve the portability of social security rights across borders (**European Social Security Pass**), building on the initiative for a trusted and secure European e-ID (Q2 2021).

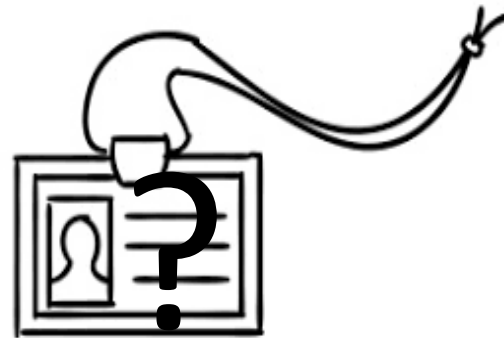
# BUT



2023



European Social Security Pass



**THE EUROPEAN  
PILLAR OF  
SOCIAL RIGHTS  
ACTION PLAN**

## European Parliament

- **Report on ESN and ID-card underway – headed by Nikolaj Villumsen (The Left)**
- **Tentative deadline ultimo-April**



**Nikolaj Villumsen** ✓  
@nvillumsen

Fusk og social dumping skal være fortid. Vi har brug for en styrket håndhævelse så vi stopper ræset mod bunden og sikre lige løn for lige arbejde på den enkelte arbejdsplads. Derfor bakker jeg op om [@3F\\_Fagforening](#) forslag om et europæisk arbejdskort. [#arbejde](#) [#eudk](#) [#dkpol](#)

[Translate Tweet](#)



6:05 PM · Mar 10, 2021 from European Parliament ZWEIG Building · Twitter for

## NEXT STEPS

- a) Strong push at Porto-Summit for a faster process and inclusion of personal labour card.
- b) Coherent Nordic and European engagement, including EPSU, in active lobbying Commission and Member States
- c) Collection of cases also in public sector with potential for the ESSN+ID-card
- d) Ensure a strong position in the European Parliament

1) The digital infrastructure  
– A Digital European Social Security Number



2) The physical infrastructure  
– A Personal Labour Card





**THANK YOU**

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