

## Valmisteluryhmän 20.3.2017 kokouksessa laatimat muutosehdotukset PSI:n toimintaohjelmaan (POA)

Jokaisessa pohjoismaassa on keskusteltu PSI:n toimintaohjelmasta, minkä jälkeen on esitetty useita muutosehdotuksia. Valmisteluryhmä päätyi yhteiseen näkemykseen, että jotkut ehdotukset ovat tärkeimmät kuin toiset. Valmisteluryhmä (ja maiden omat ryhmät) ovat käyttäneet englanninkielinen toimintaohjelma (Programme of Action, POA), joten ehdotukset esitellään englanniksi;

The points here refer to the POA-version of January 24, 2017.

**These two amendments are the most important ones and are «non-negotiable».**

- **One of the titles of POA, «Our time to lead» must be deleted. This is overambitious and simply not true. PSI is not going to lead the world. As a result of this the points 1.1.11 and 1.2.20 will also be deleted.**
- **Points 1.2.11 and the last sentence in 4.1.7. must be deleted. These points includes a very strong criticism of the ITUC which should not be «revealed to the world».**

The preparatory group also propose that NOFS puts forward the following amendments;

### Chapter 1.1. Our vision for a better world

**Point 1.1.5.** Delete the sentence «We regulate corporate power.»

### Chapter 1.2. The world we live in

**Point 1.2.2.** Delete «the lies told by»

**Point 1.2.18.** Delete the paragraph

### Chapter 2.3 Mobilising and influencing

**Point 2.3.4.** Add Trade Union Rights and Capacity Building to the issues that should be emphasised.

### Chapter 3.3. Young Workers

We propose the following changes;

**3.3.1.** Young workers face an unprecedented future. ~~the vast majority will live in conditions worse of their parents . Only a minority can expect to find a job with security and the possibility of rising standards~~ Since the 1980s, the world has experienced an era of effectively jobless growth to the enormous detriment of young workers. NEW: Finding a job with security is difficult for young workers all over the world, and for many of them the possibilities for rising standards are limited. Young workers are organized to a lesser degree than their older colleagues, which present a great challenge for the trade

	<u>unions.</u>
<b>3.3.2</b>	Structural adjustment programmes, austerity, liberalization, outsourcing and privatisation of public services means public employment no longer annually absorbs and trains a new cohort of young workers. <del>pension reforms that old workers delay retirement exacerbate the problem.</del>
<b>3.3.3</b>	<del>Young workers increasingly deliver outsourced, poor quality public services under precarious condition.</del> <u>NEW High number of young workers face the future of precarious jobs in outsourced, poor quality services under with little or no social protection and no possibility of advancement.</u> The increasing privatisation of the education system, particularly in the global south, restricts access to education and skills formation that lead to work and leaves young people indebted and further impoverished. Young women workers are disproportionately affected.
<b>3.3.4</b>	<del>NEW: Young workers will face the working life where requirements for qualifications are continually changing. Governments must provide high quality, accessible and free education programs to ensure that young workers meet the changing demands for qualifications. Between the developing world and the developed world, stark divides continue to exist. In far too many developing countries, there is now possible way the private sector can generate sufficient formal jobs for the vast numbers of young workers entering labour markets. Union must campaign for state policies to radically transform domestic demand and employment conditions, including the expansion of quality public services and public utilities.</del>
<b>3.3.5</b>	The situation of young workers is one of the most profound challenges facing the labour movement and public service unions in particular. Ensuring young workers are integrated into all levels of union leadership and activity is essential, if we want our movement to survive and grow. PSI new young workers' policy outlines the next steps.
<b>3.3.6</b>	PSI and <u>PSI affiliates</u> will <ul style="list-style-type: none"> <li>a) <u>NEW Organise and recruit young workers working in the whole spectre of public services;</u></li> <li>b) <del>Ensure young workers are included in all elected decision-making bodies of PSI</del> the decision-making role of young workers in PSI and its work ;</li> <li>c ) Build knowledge of the policies and politics of regional and global labour movements among PSI young worker representatives;</li> <li>d) Deepen involvement of young workers in PSI priority campaigns, including those that address labour market issues such as unemployment, provision of safe and secure employment, fair pay and access to education and training;</li> <li>e) Develop young workers' union leadership skills and gender training programmes;</li> </ul>

<b>3.3.7</b>	Delete (already said in 3..3.6) Background: The first point 3.3.1. is not valid in all over the world (China?) Point 3.3.3. can give an idea that the young workers deliver bad services in general. We don't disagree with the existing point of 3.3.4, but it is so general, and could be moved to many sections in PoA; a valid statement, but not especially for young workers.
<b>Chapter 3.4. Migration and Refugees</b>	
<b>Point 3.4.10.</b> Add «and work with relevant actors to promote ethical recruitment.»	
<b>Chapter 3.5. Anti-racism and Xenophobia</b>	
<b>Point 3.5.5.</b> Delete the words «right wing and» (not all right wing parties are racist)	
<b>Chapter 3.6. LGBTI Workers</b>	
<b>Point 3.6.1.</b>	Change to «PSI opposes all forms of marginalization and stigmatization linked to sexual orientation, gender identity and expression and sex characteristics. Homophobia, biphobia and transphobia in all forms, create disadvantage and prejudice. »
<b>Point 3.6.2.</b>	Third sentence, add “,legal,” after “cultural”. Add point between 3.6.5.c) and d) - Work to enhance the visibility of LGBTI leaders and role models as well as LGBTI allies in unions and at the workplace. Add point between 3.6.5.e) and f) - Actively contribute to open, accepting and inclusive workplaces establishing the workplace as a safe space for LGBTI workers. Add at the end of point 3.6.5.f); «and strengthen our partnership with other Global Unions, national trade union centres, ILO and ILGA to do so.»
<b>Chapter 6.6. Trade and investment.</b>	
<b>Point 6.6.6</b> Insert «agreements» after «trade» in the first sentence.	
<b>Chapter 6.9. Pensions</b>	
<b>Point 6.9.6.</b> Last sentence should be changed to «Workers pension funds should pomote ethical investment.»	
<b>Chapter 6.10. Digitalisation</b>	
<b>Point 6.10.9.</b> Change to «Work being offered via digital plattformes must be linked to an employment relationship.»	

